- A labor union is an organization formed by workers to collectively advocate for fair wages, benefits, working conditions, and workplace rights.

Personal motto:

- You must put forth the effort, before you can apply the skill. If all I can do is my best, that's what I shall do. One planet, one people.

Carson Williams

Candidate Statement for APC President (2026–2029)

Stepping into the role of APC President would be a meaningful level up, and I am prepared to do my best to rise to that responsibility. Everyone was new once. Over the years I have served as a volunteer city commissioner for Rohnert Park, an HOA board member with Meadow Pines, Chancellor with SOTL, and a business owner (GBA). I am currently in my 22nd year at Sonoma State University working in the Financial Aid Office.

I have been an APC steward since the OO's. Currently I am Chief Steward at SSU. While I have not served on the executive board, I bring extensive experience speaking truth to power and advocating for fairness within complex institutions and organizations.

We need a legitimate step system and regular GSIs. The CSU continues to play games. Why borrow money you already have? I have closely followed the California budget and related maneuvering for many years. The CSU consistently takes from its workforce, while refusing to pay fair market value. CSU budget strategies that rely on temporary employment are unacceptable.

A school is not a school without students, and they do not succeed without us. We keep our universities running while understaffed and underpaid. We recruit students, retain them, support them through graduation, and help cultivate financially contributing alumni. The CSU would fail entirely without our work. We need fewer managers and more permanent staff.

At this time APC appears to hold a significant surplus as a nonprofit. While this information may not be perfectly current, according to Cause IQ (causeiq.com), the surplus remains substantial. As President, I believe in the short term, all dues paying members should receive a $500 dues rebate during these financially challenging times. Also, I would prioritize hiring more labor relations staff to apply sustained pressure on the CSU, as they negotiate with other bargaining units to exploit moments of distraction. We need critical mass. That surplus should be put to work combating CSU budget manipulation and the ongoing harassment of our members.

Thank you for the opportunity to express myself and for considering my candidacy for APC President for the 2026–2029 term.

Carson Williams