

APC recently sent a Referendum Survey to determine what were the most important issues which would influence their vote on a contract proposal. There were 1,159 APC members who responded to the survey, which represents 42% of the APC membership. Of those members, 1,061 (92%) reported they had voted on the most recent contract proposal.

The following issues were ranked in order of importance:

- The percentage of the General Salary Increase (GSI)
- Initial placement in the proposed new salary step system
- Removing the budget contingency language
- The percentage of each step in the proposed salary step system
- The removal of the IRP language
- Parking fee increase

When asked if they would agree to a two-year contract which offered the same 5% GSI, 849 (73%) of those responding voted “Yes”. However, 843 (73%) would vote “No” if the contract proposal included budget contingencies.

There were 456 (39%) members who stated that their choice of initial placement in a new salary system should be based on the number of years of service in a Unit 4 position systemwide, while 519 and 115 (45% and 10%) believe that initial placement should be based on number of years of campus service regardless of classification.

Of those responding, 759 (65%) indicated that they would vote “No” on a contract proposal that did not recognize all years of Unit 4 service and 800 (69%) would vote “No” on a contract proposal in which the salary step program was contingent on the CSU budget.

APC members were mixed on whether they would vote “Yes” or “No” on a contract proposal which provided a 2% increase for each step. 632 (55%) stated that they would vote “No”, while 527 (45%) stated that they vote “Yes”.

There were 785 (68%) members who responded that they would vote “Yes” on a one-year agreement with a 5% GSI and return to the bargaining table for fiscal years 2024 – 2025 and 2025 – 2026.

And finally, 997 (86%) agreed they would be willing to join members in the picket line with a strike if the next Tentative Agreement between APC and the CSU was voted down by the members.

The APC Bargaining Team appreciates everyone who took the time to complete the Referendum Survey.