

# **Academic Professionals of California (APC) Bakersfield Chapter By-Laws**

## **Introduction**

In accordance with the Chapter Guidelines of the Academic Professionals of California (APC), the APC members of the Bakersfield campus of the California State University (CSU) hereby establish and will maintain a campus chapter of APC as set forth below.

## **Functions of Chapter**

The chapter will strive to carry out the mission and goals of APC at this campus and on behalf of campus employees represented by APC. In addition, the chapter will pursue goals that are established by its members and consistent with APC statewide goals and policies. The chapter's areas of responsibility include, but are not limited to, the following:

- Implementation and enforcement of the APC-CSU collective bargaining agreement at the campus level
- Representation and support of bargaining unit members
- Communication with members, including regular chapter meetings
- Representation to the APC Council
- Education and training of members
- Representing APC at the campus, including on campus committees
- Gathering and maintenance of relevant data
- Regular organizing within the bargaining unit
- Participation in the campus Labor Council
- Political action, both as part of statewide APC efforts and at the local level
- Participation in available local and regional Labor Councils
- Management of chapter finances in accordance with APC policies and procedures
- Maintaining appropriate chapter records

## **Chapter Funding**

Each year typically in the Fall, the chapter will develop a 12-month plan of activities for the subsequent calendar year, including regularly scheduled bargaining unit meetings, workshops, luncheons, organizing events, etc. The plan, together with a proposed budget covering those events as well as chapter operating expenses for the year, will be submitted to APC for approval and funding in accordance with the policies and procedures of APC. Special requests for major programs of statewide importance to APC may be developed and submitted to the APC Executive Board for sponsorship and funding consideration.

## **Chapter Leadership Structure**

Leadership of the chapter shall be comprised of the following four (4) positions:

**Chief Steward**—The Chief Steward bears overall responsibility for all aspects of chapter operations

**Stewards (3)**—The Steward functions in support of the Chief Steward, and may be delegated specific duties such as representation and support of members, financial records, chapter records maintenance, communication, Council delegate, Branch Campus representative, elections, etc...

## **Selection of Leaders**

The term of office for each leadership position is two (2) years, beginning in the Spring, typically in May. The selection of leaders will be conducted every second Spring, beginning in 2008, as follows.

1. The Steward in charge of elections, no earlier than March 1, and no later than March 15, will send a call for nominations to all current chapter members. The call will include a brief description of each available leadership position.
2. Nominations will be by self nomination only, and each candidate may submit a brief statement regarding his/her candidacy for inclusion with the ballot. The nomination period will be two weeks, and the nomination deadline should be no later than March 31.
3. Voting will be by secret ballot. Ballots will be sent to each current chapter member no later than April 15. The voting period will be five days, and the voting deadline will be no later than April 20. Ballots will be counted by the current chapter leaders at an open chapter meeting called for that purpose. A majority of votes cast is necessary for election. In the event of a tie, a runoff election will be conducted, utilizing the same balloting procedures, and will be completed no later than May 5.

Vacancies will be filled by appointment by the Chief Steward. If the Chief Steward's position is vacated, a Steward shall assume the position of Chief Steward. If more than one Steward is interested in the Chief Steward position, the same balloting procedures will be conducted to select the Chief Steward. If a Steward is unable or unwilling to do so, the position of Chief Steward will be filled by appointment by the APC Executive Board.

## **Removal of Chapter Leaders**

The removal of chapter leaders from office will be conducted in accordance with the applicable provisions of the APC Chapter Guidelines.

**Ratification and Amendments**

These Bylaws will be ratified, and may be amended, by a majority vote of current chapter members and upon approval of the APC Council.

Certification:

\_\_\_\_\_  
Chief Steward

\_\_\_\_\_  
APC President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date