

# Weingarten Rights Cards

Instructions:

1. Cut at thick solid lines.
2. Fold at dotted line.
3. Fill in APC Steward's name and telephone number
4. Keep in wallet at all times.

 <b>ACADEMIC PROFESSIONALS of CALIFORNIA</b> <p>You have the right to union representation at any meeting that could lead to discipline. This is known as "Weingarten Rights." Use the text on the back of this card to properly invoke your Weingarten Rights.</p> APC Steward's Name: _____ APC Steward's Phone #: _____	<b>Weingarten Rights</b> <p>"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union steward, representative, or officer be present at the meeting. Without representation, I choose not to answer any questions."</p>
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