## Weingarten Rights Cards for Two-Sided Printing

Instructions:

- 1. Set print options to two-sided printing.
  - 2. Cut at thick solid lines.
- 3. Fill in APC Steward's name and telephone number
  - 4. Keep in wallet at all times.

ACADEMIC PROFESSIONALS of CALIFORNIA	Academic Professionals of California
You have the right to union representation at any meeting that could lead to discipline. This is known as "Weingarten Rights." Use the text on the back of this card to properly invoke your Weingarten Rights.	You have the right to union representation at any meeting that could lead to discipline. This is known as "Weingarten Rights." Use the text on the back of this card to properly invoke your Weingarten Rights.
APC Steward's Name:	APC Steward's Name:
APC Steward's Phone #:	APC Steward's Phone #:
Academic Professionals of California	ACADEMIC PROFESSIONALS of CALIFORNIA
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## Weingarten Rights Cards for Two-Sided Printing

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- 5. Set print options to two-sided printing.
  - 6. Cut at thick solid lines.
- 7. Fill in APC Steward's name and telephone number
  - 8. Keep in wallet at all times.

Weingarten Rights	Weingarten Rights
"If this discussion could in any way lead to my	"If this discussion could in any way lead to my
being disciplined or terminated, or affect my	being disciplined or terminated, or affect my
personal working condition, I respectfully	personal working condition, I respectfully
request that my union steward,	request that my union steward,
representative, or officer be present at the	representative, or officer be present at the
meeting. Without representation, I choose	meeting. Without representation, I choose
not to answer any questions."	not to answer any questions."
Weingarten Rights	Weingarten Rights
"If this discussion could in any way lead to my	"If this discussion could in any way lead to my
being disciplined or terminated, or affect my	being disciplined or terminated, or affect my
personal working condition, I respectfully	personal working condition, I respectfully
request that my union steward,	request that my union steward,
representative, or officer be present at the	representative, or officer be present at the
meeting. Without representation, I choose	meeting. Without representation, I choose
not to answer any questions."	not to answer any questions."
Weingarten Rights "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully	Weingarten Rights "If this discussion could in any way lead to my being disciplined or terminated, or affect my
request that my union steward, representative, or officer be present at the meeting. Without representation, I choose not to answer any questions."	personal working condition, I respectfully request that my union steward, representative, or officer be present at the meeting. Without representation, I choose not to answer any questions."