

THE APC BULLETIN

Representing Bargaining Unit 4 – Ensuring a Quality CSU Education with Expertise, Support and Compassion

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ACADEMIC PROFESSIONALS OF CALIFORNIA

November 2017

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Mario Baeza, *Council Member at Large*

Academic Professionals of California

980 9th Street, 16th Floor

Sacramento, CA 95814

916-449-9972

Fax: 916-449-9973

APC Website: apc1002.org

IN THE NEWS

APC & CSU REACH A TENTATIVE AGREEMENT

Contract ratification ballots will be mailed to APC members' last known address on or before November 27, 2017

December 1, 2017 is the deadline for the APC Statewide Office to receive new APC member applications for a contract ballot to be mailed to new members.

Deadline for all ballots to be received by the APC Statewide Office is Thursday, December 14, 2017 by 5:00 pm

To update your current mailing address or contact information, go to apc1002.org/helpdesk

President's Message

The APC Bargaining Team has worked diligently to provide the best Tentative Agreement (see Bargaining Update #10 on APC website) for APC members to decide upon. The General Salary Increase (GSI) proposal, over a three-year term 2017-2020, upon ratification, is 3.11%, 3.0%, 3.0% for a three-year total of 9.11%, zero parking fee increases, increased NDI benefit coverage, and a one-time \$650 recognition bonus.

Thank you for being an APC member and exercising your right to vote.

Labor Relations Column

What can your Union do for you?

The primary responsibility of any Labor Union is to bargain and enforce a contract to improve wages and benefits for members and provide protections on the job.

APC can assist Unit 4 employees in many ways. For example, recently Unit 4 employee Josh E. contacted Labor Relations regarding his Long Term Service Bonus. Josh had attained his tenth year anniversary and then transferred to another campus. He wanted to know if he would still receive his bonus.

Labor Relations contacted his former campus Human Resources Office and together they worked out the details so that Josh will receive his bonus, which is 5% of his annual salary.

When APC learned that a large number of exempt employees throughout the CSU had been charged inappropriately for partial day absences. APC took action to stop this practice which is a violation of our Collective Bargaining Agreement and as a result, Unit 4 employees had their leave credits restored, received back pay for any time they were docked and the CSU now recognizes the fact that Exempt Unit 4 employees cannot be charged for partial day absences.

Members at the Pomona campus recently had problems with their performance evaluations. APC filed a grievance and is working to insure that all Unit 4 employees are properly evaluated based on the Collective Bargaining Agreement.

Our Most Important Advice for Unit 4 Employees: If you have a workplace issue, believe your rights have been violated, are facing disciplinary action or just have a question, the APC Officers and Labor Relations Staff are here to help.

Whether or not you are an APC member, when you have a potential problem or suspect there may be an issue in your workplace, contact APC *immediately!*

There are strict timelines within which issues must be raised in order to protect your contractual rights, so don't risk losing your rights by hesitating to contact your Union!

Story ideas or comments?

We want to hear from you!

We reserve the right to edit or reject submissions for length, clarity and verification of information.

All submissions become the property of APC.

Email: Rose Duran at: roduran@apc1002.org

