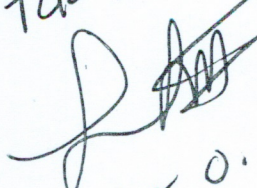


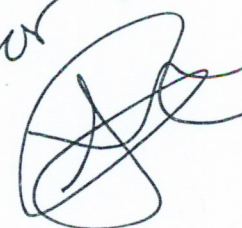
CSU/APC Full Contract Proposal

Non-Severable

10/30/17

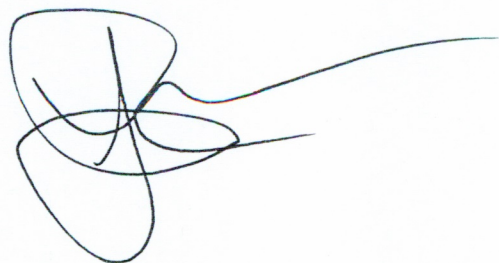
1	RECOGNITION	CCL
2	DEFINITIONS	CCL
3	EFFECT OF A	CCL
4	SAVINGS	CCL
5	RECONSIDERATION	CCL
6	MAN. RIGHTS	CCL
7	CONTRACTING OUT	CCL
8	UNION RIGHTS	CCL
9	CONCERTED A'S	CCL
10	GRIEVANCE	CCL
11	P. FILE	CCL
12	C&D ACTION	CCL
13	APPOINTMENTS	CCL
14	PROBATION & P	CCL
15	CAREER ADV.	CCL
16	PROF. D.	CCL
17	ASSIGNMENT/RE	CCL
18	EVALUATIONS	CCL
19	SICK LEAVE	CSU/1
20	LOAWP	CCL
21	NON DISC.	CCL
22	LOAW/OP	CCL
23	SALARY	<u>CSU/4</u>
24	BENEFITS	<u>CSU/2 (Incorporates MOU on 10 year Vesting)</u>

For APC

Lee O. Norman

For CSU

10/30/17

25	HOLIDAYS	CCL
26	VACATION	CCL
27	GRN. PROVS.	CCL
28	HOURS OF WORK	CCL
29	CSU PRINTED	CCL
30	OUTSIDE EMP.	CCL
31	SAFETY	CCL
32	WORK ENV.	<u>CSU/2</u>
33	LAYOFF	CCL
34	DURATION	CSU/1

10/30/17 Low

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

MEMORANDUM OF UNDERSTANDING


CONTRACT EXTENSION

The California State University (CSU) and the Academic Professionals of California (APC), collectively referred to as the "Parties," hereby agree as follows:

The parties have reached a tentative agreement to a successor Collective Bargaining Agreement, which expired on June 30, 2017, and was extended until October 23, 2017. In light of the tentative agreement, the Parties agree to extend the Collective Bargaining Agreement, and the terms therein, from October 30, 2017 until the completion of the ratification process.

California State University

Academic Professionals of California



10/30/17

Rene Castro
Assistant Vice Chancellor of Labor
Relations, California State University

Date



10/30/17

Patrick Choi
President
Academic Professionals of California

Date